

# Call for one independent Supervisory Board member for EIT Urban Mobility

23 April 2026

For any information regarding this call you may contact the Management Board of the Association in the following email address [secretary@eitumassociation.eu](mailto:secretary@eitumassociation.eu).

## Introduction

This Call is launched by the EIT Urban Mobility Association, the sole shareholder of the EIT Urban Mobility KIC LE. EIT Urban Mobility KIC LE is a company and a Knowledge and Innovation Community (KIC) created by the European Institute of Technology (EIT) with the mission to accelerate the transition towards sustainable mobility for more liveable cities.

The purpose of this Call is to select one Independent Members for the Supervisory Board (SB), which serves as the main governing body of the KIC LE. The members of the Supervisory Board are elected by the General Assembly of the Association, in its capacity as the 100% shareholder of the KIC LE.

The Supervisory Board is composed of seven members:

- Four independent members (including the Chairperson), who are non-related to the association members.
- Three representatives – one from each of the three Knowledge Triangle pillars: industry, universities/academia/research and cities.

The composition of the Supervisory Board aims to reflect geographic and gender balance.

More specifically in accordance with the Regulation (EU) 2021/819 on the European Institute of Innovation and Technology requires both the EIT and its KICs to ensure gender mainstreaming and gender equality, including in governance and decision-making structures. This obligation is operationalised in the EIT–KIC contractual framework (Grant Agreement and Partnership Agreement), which requires KICs to implement EIT instructions and policies, including the EIT Gender Equality Plan.

EIT Urban Mobility and the EIT UM Association are committed to achieving a minimum level of gender balance within its Supervisory Board in line with its diversity and inclusion targets and actively encourages applications from underrepresented genders. Where candidates have equivalent qualifications, preference may be given to candidates contributing to improved gender balance.

## Background

EIT Urban Mobility is a Knowledge and Innovation Community (KIC) created by the European Institute of



Technology (EIT) with the mission to accelerate the transition towards sustainable mobility for more liveable cities - “Moving people, connecting communities, serving businesses and re-imagining public spaces”.

We bring together key players across the whole value chain of mobility to create end-to-end solutions. The facilitation of collaboration between cities, industry, academia, research and innovation to solve the most pressing mobility challenges of cities with a close and integrated citizen-centric approach, constitutes first priority of EIT Urban Mobility.

EIT Innovation Communities are dynamic and creative partnerships that harness European innovation and entrepreneurship to find solutions to major societal challenges in areas with high innovation potential and strengthen European competitiveness.

The operation is managed by the headquarters in Barcelona (Spain) and five so-called Innovation Hubs in Copenhagen (Denmark), Prague (Czech Republic), Munich (Germany), Barcelona (Spain) and Amsterdam (the Netherlands).

## Governance structure

EIT Urban Mobility is governed through two legal entities, the EIT Urban Mobility Association and the KIC Legal Entity (KIC LE), a limited liability company. The Association is the sole shareholder of KIC LE. The Association’s General Assembly (GA) is the highest decision-making body in which all partners have voting rights while the KIC LE operates the day-to-day operations. The company (the KIC LE) encompasses the Supervisory Board (SB) as its main governing body and the Management Team (MT) as its main operating body.

## Role of the Supervisory Board

The competences of the Supervisory Board (also known as KIC LE’s board of directors) are to:

- Lead a strategic and non-operational governance role in the KIC LE. The Supervisory Board does not execute and manage the day-to-day operations as these functions are permanently delegated to the Management Team.
- Supervise the activities of the KIC LE and monitor the fulfilment of the activities of the KIC LE in accordance with the EIT UM Strategic Agenda.
- Lead on the compliance with EIT Good Governance Principles, namely separation of supervisory functions from operations and introducing a system of checks and balances.
- Propose the Strategic Agenda of the KIC LE.
- Approve the Business Plan of the KIC LE.
- Appoint and revoke the CEO and COO as leading members of the Management Team.

## Role of the Supervisory Board member

The Supervisory Board meets at least four times a year for board meetings (virtually or face to face). Furthermore, work on specific topics is performed in topical committee meetings. The members are expected to participate and contribute to the execution of the Supervisory Board role.

The estimated time effort and expected availability of the SB members is approximately 10 days per year.

The appointment of the new member is expected to start during June 2026.

## Remuneration of the Supervisory Board member

Supervisory Board members are remunerated in line with common practice in EIT Knowledge Innovation Communities (KICs). Travel expenses are covered.

## Independent Supervisory Board member requirements

We are looking for one independent member with supplementary skills and competences from across the extended Knowledge Triangle (innovation, education, cities, business creation).

### Candidates for the Supervisory Board membership should fulfil the following conditions:

- Proven leadership experience in fields related to mobility, urban development or innovation, cities.
- Experience in supervisory board roles or in executing senior management or governance responsibilities.
- Important international experience, preferably at pan-European level.
- Highly committed to the vision and mission of EIT Urban Mobility.
- Well-connected to high-level relevant stakeholders across Europe.
- Excellent communication skills, with the ability to act as an effective ambassador of EIT Urban Mobility.
- High level of integrity and independence, with **no personal, legal, business or financial ties for at least two years prior to the mandate with any core partners of the EIT Urban Mobility Association, their affiliated entities, or partners of the KIC Legal Entity.**

### For this open position, expertise and experience in either of the following topics will be highly considered and evaluated:

- Corporate governance or supervisory board practice
- Audit, or legal oversight
- Business development, business creation, start-ups and acceleration
- Background in finance or investment, and industrial/go-to-market strategy
- Experience in multi stakeholder cooperation, including direct or indirect involvement in jointly implemented urban mobility or infrastructure investments, is considered a strong asset.

To apply for the position of Supervisory Board member of the KIC Legal Entity for a statutory term of three years, please send your candidacy (including CV and motivation letter) to [secretary@eitumassociation.eu](mailto:secretary@eitumassociation.eu) by **4 of May 2026, 17.00 CET**.

By sending your candidacy you agree with the terms of this call.

Submissions will be shared with the Nomination and Remuneration Committee who will start the evaluation process in order to propose candidate/s to the General Assembly.

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