

Application deadline: 30 March 2023

Chief Financial Officer (CFO)

BACKGROUND

EIT Urban Mobility is the largest European innovation community to accelerate transition to clean and sustainable urban mobility. Innovation is key to transform mobility and make cities more livable. We work with Mobility players from industry, research, academia, and the public sector from all across Europe, seeding innovation and entrepreneurship for a green and competitive Europe.

Our focus areas



After successful startup, EIT UM entered an exciting new phase of growing its impact and business. Today EIT UM is largely funded by grants of the EIT, a body of the European Union. To become financially independent, EIT UM is diversifying its business models, seeking to attract finance from various European and national public funding, as well as private sponsors, co-investors and donors. Operations span over different legal entities and financial vehicles.

ABOUT THE JOB

We are looking for a highly motivated and experienced **Chief Financial Officer (CFO)** to join our young, ambitious and innovative organization. As the CFO, you will be responsible for shaping the financial strategy and business models of the company, ensure the effective management of EIT Urban Mobility's financial resources, and align financial and operational activities across all units of the organization.

As a key member of the executive team, you will provide leadership and work closely with other members of the executive team to ensure that financial decisions are aligned with the overall business strategy. This will involve setting clear goals and expectations and fostering a culture of collaboration and accountability.

You will play a key role in developing the company's strategic plans, providing financial and operational insights that will help continuous improvement and guide decision-making.

Responsibilities of the CFO include but are not limited to:

- **Strategic Planning:** Develop and implement financial and operational strategies to drive business growth and improve operational efficiency that support the company's overall goals and objectives.
- **Financial and operational management:** supervise financial operations of the company, including budgeting, forecasting, and financial analysis.
- **Work with operational teams** to optimize processes, reduce costs, and improve overall efficiency.
- **Risk management:** Develop and implement risk management strategies.
- **Manage key relationships** with banks, investors, and other financial institutions.

The position is based in **Barcelona** (SPAIN).

Permanent and full-time position, with possibility to homework up to 2 days a week.

No relocation expenses are assigned.

THE PERSON WE ARE LOOKING FOR

In the critical role of the CFO you should be able to think strategically, have a deep understanding of financial analysis, possess strong leadership skills, have proficiency in financial technology, be a highly effective communicator, and have strong problem-solving and decision-making skills. To join our team, you must exhibit a strong sense of personal and professional accountability and uphold the company's values and mission, acting as a role model for ethical behaviour.

As the ideal candidate you should have:

- 10+ years of experience in a financial and people leadership role, relevant work experience in a public or private entity.

- Proven track record of developing and implementing successful financial strategies and new business models.
- Experience in mobilizing people, leading complex organizations and driving results in a matrixed and complex international environment.
- Strong financial acumen: deep understanding of financial analysis, accounting principles, and financial forecasting.
- Strategic thinking: ability to think strategically and align the financial goals of the company with its overall strategic objectives.
- Leadership skills: strong leadership skills to manage and mentor finance and accounting teams, provide guidance to other members of the organization, and collaborate effectively with other executives.
- Technology proficiency: proficiency in using financial software and systems to manage financial data, generate reports, and track financial performance.
- Communication skills: skills to effectively communicate complex information and strategy and work collaboratively with other executives to drive the company's success.
- Problem-solving and decision-making skills: strong analytical and critical thinking to identify potential problems, develop solutions, and make informed decisions that support the company's financial goals.
- Understanding of legal, operational and financial matters related to limited liability companies, non-profit associations, foundations, venture funds.
- Sound understanding of EU funding rules and guidelines (most importantly, the EU Horizon Europe).

Experience in the below would be considered as a plus:

- Familiar with EIT and Knowledge and Innovation Communities (KICs).
- Experience of international business at the intersection between public and private sector.

GENERAL CONDITIONS

By the closing date of this call candidates must:

- Be a national of an EU Member State or have a working permit valid to work in Spain.
- Enjoy their full rights as citizens.

EDUCATION

- **REQUIRED EDUCATION LEVEL:** Economics masters degree or equivalent.
- **REQUIRED LANGUAGES:** ENGLISH: Excellent. Any other EU languages are a plus.

APPLICATION PROCESS

EIT Urban Mobility is an equal opportunity employer and values diversity. To build a green and digital Europe that works for everyone it is vital that we have diverse range of skills, knowledge, and experience in the sector. Therefore, we welcome applications from anyone who meets the above criteria.

To apply for this position, please download the [application template](#) from EIT Urban Mobility website. Complete the four elements of the application:

- 1) Personal **contact details**;
- 2) An **essential criteria** checklist;
- 3) A **cover letter** demonstrating how you match the skills defined in the job description – examples should be given.
- 4) A **curriculum vitae**.

Follow the naming process detailed below:

Format: Save your completed application form in **one single file** in PDF format.
File name: Name the file according to the model “*EITUM_first name_last name*”. For example, Joanna Smith would name the file, *EITUM_Joanna_Smith*.
Email title: The subject field should read “*Chief Financial Officer. HR148-2023*”.
Send to: Send your completed application to: recruitment@eiturbanmobility.eu.

Deadline for Applications: 26 March 2023

Data Protection Disclaimer

Your personal data will be processed with utmost care by the EIT KIC URBAN MOBILITY, S.L. or its subsidiaries.

The said processing will allow us to manage the recruitment of the offered positions, and more specifically:

- to enable you to submit your CV to apply for specific jobs;

- to match your details with the job vacancies and to eventually contact you;
- to retain your details and notify you about future job opportunities similar to the specific role for which you have contacted us;
- to answer your enquiries.

You can exercise your data protection rights, writing to recruitment@eiturbanmobility.eu.

You may find further information in the full GDPR Compliance privacy note for applicants available [here](#).