




Application deadline: 29 April 2022

# Impact Officer (Business Creation)

## BACKGROUND

EIT Urban Mobility, an initiative by the European Institute of Innovation and Technology (EIT), acts to accelerate change on making urban spaces more liveable. Since 2019 we have been working to encourage positive changes in the way people move around cities in order to make them more liveable places. We aim to become the largest European initiative transforming urban mobility.

	<i>We create systemic solutions that will <b>move more people around the city more efficiently and free up public space.</b></i>
	<i>We bring all <b>key players in urban mobility together</b> to avoid fragmentation and achieve more.</i>
	<i>We engage <b>cities and citizens from the word go</b>, giving them the opportunity to become true agents of change.</i>

EITUM invests in early-stage European-based mobility start-ups, developing innovative technologies that have the potential to make a positive impact on people and planet while being profitable.

Since 2020, EIT Urban Mobility has invested in 33 companies in the pan-European markets. We expect our portfolio to grow by 400% in the next 5 years.

Our portfolio companies are developing technologies and solutions shaping the future of the urban mobility landscape.

## ABOUT THE JOB

The **Impact Officer** is part of the pan-European Business Creation team and will be responsible to develop and execute on roadmaps for measuring, monitoring and achieving impact from our equity portfolio companies. This includes working on strong ESG performance as well as enhancing the positive outcome in line with the Sustainable Development Goals (SDGs).

The job requires a lot of different things of which a few important ones are:

- Identifying / evaluating attractive investment prospects against impact, financial and strategic criteria
- Conducting financial, impact, and strategic due diligence of investment prospects
- Manage and track portfolio company financial and impact results and prepare regular portfolio reviews and reports
- Actively support portfolio companies on their impact strategies and indicators
- Maintain strong knowledge and relationships with key impact investing, entrepreneurship and venture capital ecosystem players
- Continuously Develop EIT Urban Mobility's investment thesis in line with Urban Mobility trends to identify promising future investment opportunities

The Impact Officer will report to the Investment Manager.

The position will be based either in Spain, Netherland, France, Germany, Denmark, Czech Republic, Hungary or Brussels.

The job is a **permanent and full-time position**.

No relocation expenses are assigned.

## THE PERSON WE ARE LOOKING FOR

We put a high value on your individual qualities and we are looking for someone who strives for making a difference together with other people.

We also want you to have:

- Relevant work experience of at least 3 to 5 years in start-up ecosystem, including relevant experience in venture capital firms/ venture capital/impact funds monitoring (i.e. understanding the different international standards and frameworks) and reporting both financial and impact metrics
- Experience defining, monitoring and enforcing impact assessment methodology of start-ups
- Liaising with portfolio companies to ensure seamless financial and impact monitoring and identification of opportunities to enhance performance
- Experience using technology solutions for impact reporting and portfolio management

- Knowledge of Sustainability Standards (e.g. GRI, SASB, UN PRI, UN CG) regulatory developments (e.g. EU taxonomy) and frameworks for implementation (e.g. LFCA, BCorp)
- Deep insight and experience in both ESG/impact practices/SDG contribution and commercial, operational topics (business models, process optimization, M&A) including strategy development

Experience in the below would be considered as a plus:

- Experience in markets, business sectors and technologies covered by EIT Urban Mobility
- Create and maintain documentation including requirements, design and user manuals
- Identify opportunities to improve portfolio reporting processes and strategies with technology solutions
- Identify development needs to improve and streamline operations
- Previous experience and relevant network in the urban mobility industry

To be a fit for this role:

An ideal candidate will strive to generate positive environmental and social impact in line with EIT Urban Mobility's mission. We are looking for individuals with a "can do" attitude, who are passionate about supporting early-stage mobility entrepreneurs. The candidates can work in a dynamic environment, have entrepreneurial drive, an analytical mind with extreme attention to detail.

- Enjoy collaborating across departments in a matrix organization and working multi-cultural environment
  - be able to create an enjoyable and open atmosphere in small and large group settings
  - be able and comfortable liaising with stakeholders on all levels, from technical to highest decision-making level

## GENERAL CONDITIONS

By the closing date of this call candidates must:

- be a national of an EU Member State or have a working permit valid to work in any of the job locations;
- enjoy their full rights as citizens;
- meet the character requirements for the duties involved.

## EDUCATION

- Business, Engineering or similar Masters' degree or three years of equivalent professional experience. Only qualifications issued by an EU Member State authorities and qualifications recognised as equivalent by the relevant EU Member State authorities will be accepted.
- Written and spoken English (C1).

## OUR OFFER

- Permanent and Full-time position.
- Possibility to homework up to 2 days a week.

## APPLICATION PROCESS

EIT Urban Mobility is an equal opportunity employer and values diversity. To build a strong digital Europe that works for everyone it is vital that we have diverse range of skills, knowledge, and experience in the sector. Therefore, we welcome applications from anyone who meets the above criteria.

To apply for this position, please download the [application template](#) from EIT Urban Mobility website. Complete the four elements of the application:

- 1) Personal **contact details**;
- 2) An **essential criteria** checklist;
- 3) A **Cover Letter** demonstrating how you match the skills defined in the job description – examples should be given.
- 4) A **curriculum vitae**.

Follow the naming process detailed below:

- Format: Save your completed application form in **one single file** in PDF format.
- File name: Name the file according to the model "*EITUM\_first name\_last name\_location*". For example, Joanna Smith would name the file, *EITUM\_Joanna\_Smith\_Spain*.
- Email title: The subject field should read "*Impact Officer (Business Creation). HR091-2022*".
- Send to: Send your completed application to: [recruitment@eiturbanmobility.eu](mailto:recruitment@eiturbanmobility.eu).

**Deadline for Applications: 29 April 2022**

**Data Protection Disclaimer**

Your personal data will be processed with utmost care by the EIT KIC URBAN MOBILITY, S.L. or its subsidiaries.

The said processing will allow us to manage the recruitment of the offered positions, and more specifically:

- to enable you to submit your CV to apply for specific jobs;
- to match your details with the job vacancies and to eventually contact you;
- to retain your details and notify you about future job opportunities similar to the specific role for which you have contacted us;
- to answer your enquiries.

You can exercise your data protection rights, writing to [recruitment@eiturbanmobility.eu](mailto:recruitment@eiturbanmobility.eu).

You may find further information in the full GDPR Compliance privacy note for applicants available [here](#).